

Subject: Instant HR/Payroll: Performance Evaluations Due 10/24, HR Liaison Meeting Reminder, Helping Faculty/Staff Manage Student Loan Debt, Financial Well-Being from TIAA, Faculty-Staff Enrichment Day, and Next Steps: Plan for Your Retirement

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From: Janet P Walker (sent by HR/Payroll Department Contacts <DEPARTMENT-CONTACTS-L@listserv.gmu.edu>)

To: DEPARTMENT-CONTACTS-L@listserv.gmu.edu

Performance Evaluations Due Monday, October 24

Please remind your faculty and staff that performance evaluations are due in HR & Payroll on Monday, October 24. It's important to remember that conducting performance appraisals and communicating performance feedback to our faculty and staff is essential. Taking the time to communicate successes, expectations and issues to work on are an important part of great workplace engagement and support.

Since the deadline is just around corner and we haven't received too many completed evaluations, we're hoping you can help us spread the word. Thanks!

Reminder: HR Liaison Meeting

The next HR liaison meeting is scheduled for Thursday, October 27 from 1:30-3:30pm in Merten 1201 and videoconferenced to Arlington, SciTech, and Front Royal. To register, please visit <http://hr.gmu.edu/learning/hr.php>.

Exciting Pilot Opportunity: Helping Faculty/Staff Manage Student Loan Debt

Human Resources and Payroll is partnering with one of Mason's retirement vendors, Fidelity Investments, on the very important topic of employee student debt. There are only three weeks left to take advantage of our partnership with Fidelity Labs and use the Student Debt Tool at <http://go.fidelity.com/GMU>. If you haven't had a chance to use the tool, you could be missing out on an opportunity to learn more about your loans, repayment opportunities, and Public Service Loan Forgiveness—a program that faculty and staff who work 30 or more hours per week may be eligible to enroll in. Already checked the Student Debt Tool out? Fidelity would love your feedback at https://fmr.co1.qualtrics.com/jfe/form/SV_3EK4kymGGkwRPSZ

For additional information on this opportunity, visit hr.gmu.edu/benefits. Please note: This is a voluntary program for all faculty and staff to test Fidelity's new website and gain insights into managing student debt. There are no sales involved and you will not be contacted by Fidelity regarding any of their other products. You do not have to be a Fidelity member to participate. For questions, contact the Benefits team at benefits@gmu.edu.

Financial Well-Being from TIAA

Bring financial education to your desktop with TIAA webinars! Sessions are scheduled through the end of 2016 and include Social Security Planning, Financial Planning for the LGBT Community, Halfway There: A Retirement Checkpoint and many more. For details, please visit <http://hr.gmu.edu/benefits/retire/docs/Q42016LiveWebinarCalendar.pdf>.

*Building a
Culture of
Appreciation*



Building a Culture of Appreciation: Faculty-Staff Enrichment Day, October 26 (10/24)

Mark your calendars for Faculty-Staff Enrichment Day, Wednesday, October 26. Keynote presentations by Dr. Beth Cabrera and Dr. Michael “Doc Nix” Nickens with breakout sessions on a number of appreciation topics including Your Appreciation Toolbox, the Language of Appreciation, Praise and Gratitude, Appreciative Intelligence, and more. For details and to register, please visit <http://hr.gmu.edu/learning/fsed/>.

Please note:

- The keynote presentations will be videoconferenced to Arlington in Founders Hall, B119 and SciTech in Bull Run, 254. No need to register, please drop by.
- There will be a faculty/staff flu shot clinic from 9am-noon in the Gold Room in conjunction with Faculty-Staff Enrichment Day. For important details, please see the annual flu shot information at <http://hr.gmu.edu/newsletter/docs/2016FluShotInformation.pdf>.

Next Steps: Plan for Your Retirement

Next Steps: Plan for Your Retirement is an all-day seminar on the Fairfax campus that covers Social Security, Medicare, state health insurance for retirees and information about the retirement plans; VRS, TIAA, and Fidelity. Held twice each year, the fall seminar will take place on Friday, November 18 from 8:30am - 4:00 pm in room 1201 of Merten Hall. To register, visit <http://hr.gmu.edu/learning/register.php?id=2578&type=495>. For questions, please contact hrlearn@gmu.edu.