



**NEW INTERNATIONAL EMPLOYEES  
(INSTRUCTIONAL/RESEARCH FACULTY, CLASSIFIED STAFF,  
ADMINISTRATIVE/PROFESSIONAL FACULTY)**

Listed below are steps required for you to take to get off to a great start as a Mason employee. Please follow the steps in Part A if you do not have a social security number (SSN) and Part B if you have a SSN.

**PART A. IF YOU DO NOT HAVE A SOCIAL SECURITY NUMBER:**

**You may NOT begin work at George Mason University until below steps are complete.**

**STEP ONE: GATHER NECESSARY DOCUMENTS**

- Print your [I-94 record](#), if you do not have it.
- Make sure you have a valid Passport and other immigration documents.

**STEP TWO: VISIT YOUR HIRING DEPARTMENT TO OBTAIN:**

- Job offer/welcome letter/contact and new hire materials.

**STEP THREE: VISIT THE [OFFICE OF INTERNATIONAL PROGRAMS AND SERVICES \(OIPS\)](#)**

- CHECK IN with OIPS if you are an employee who was sponsored for work visa. OIPS will provide information needed for the [Social Security Card Application](#).
- Mason non-student J-1 visa holders: Obtain a letter of authorization to apply for a social security number.

**STEP FOUR: VISIT THE [SOCIAL SECURITY OFFICE](#).**

- The Social Security officer will provide you a receipt stating that you will receive your SSN within 2 weeks.

**STEP FIVE: LOG INTO [HTTP://WWW.NEWI9.COM/](http://www.newi9.com/) on or before the FIRST day of work for pay.**

- Enter the George Mason University Employer Code 15114 when prompted.
- Complete [Section I](#) of the [I-9](#) indicating that you are "An Alien authorized to work"

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**STEP SIX: VISIT THE [INTERNATIONAL TAX OFFICE](#) (Merten Hall, Room 4400)**

You should bring ALL documents obtained in Steps 1-5 and your immigration documents:

- Job offer letter.
- Receipt from Social Security Office.
- Acceptable documents as proof of identity and work eligibility (See pg. 9 of the [I-9](#) form. (For example, passport, I-94, I797/I-94, I-20 or DS-2019 forms, and/or Employment Authorization cards may be used for this purpose.)

**[International Tax Office](#) will:**

- Complete [Section II](#) of the electronic Employment Eligibility Verification Form I-9 and process E-verify
- Register you for the online Foreign National Information Form and schedule your [tax appointment](#)
- Conduct a tax appointment to determine the appropriate tax forms to be completed.

**STEP SEVEN: COME BACK TO THE INTERNATIONAL TAX OFFICE** after your social security card arrives in the mail to update your I-9 and tax documents.



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**PART B. IF YOU HAVE A SOCIAL SECURITY NUMBER**

**STEP ONE: VISIT YOUR HIRING DEPARTMENT TO OBTAIN:**

- Job offer letter/ welcome letter/ contact and new hire materials.

**STEP TWO: LOG INTO [HTTP://WWW.NEWI9.COM/](http://www.newi9.com/) on or before the FIRST day of work for pay.**

- Enter the George Mason University Employer Code 15114 when prompted.
- Complete Section I of the I-9 indicating that you are “An Alien authorized to work”

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**STEP THREE: VISIT THE [INTERNATIONAL TAX OFFICE](#) (Merten Hall, Room 4400)**

You should bring ALL documents obtained in Steps 1 - 2 and your immigration documents:

- Job offer letter.
- Acceptable documents as proof of identity and work eligibility (See pg. 9 of the [I-9](#) form. (For example, passport, I-94, I797/I-94, I-20 or DS-2019 forms, and/or Employment Authorization cards may be used for this purpose.)

**[International Tax Office](#) will:**

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- Conduct a tax appointment to determine the appropriate tax forms to be completed.

**Questions? Please contact the International Tax Coordinator at [inttax@gmu.edu](mailto:inttax@gmu.edu).  
Digital version of the guide is located on <http://hr.gmu.edu/welcome/> .**

**Useful Links:**

Your I-94 record: <https://i94.cbp.dhs.gov/I94/#/recent-search>

Social Security information page: <http://oips.gmu.edu/social-security-number-ssn/>

International Tax Office: <http://fiscal.gmu.edu/internationaltax/>