Supplemental Retirement Savings Options

Did you know that Mason offers both pre-tax and post-tax supplemental retirement plans? Plus you can contribute to both a 403(b) and a 457 account to the federal limit.

All faculty and staff can set aside money each pay period for long-term savings. The money deducted is invested in your choice of a number of stock and bond options.

Step 1: Choose your plan type:
- Pre-tax 403(b)
- Pre-tax Virginia 457(b) Deferred Compensation Plan
- Post-tax options for a Roth 403(b) and 457(b)

Step 2: Choose your retirement vendor
- Fidelity Investments or TIAA-CREF (403(b) accounts)
- ICMA-RC (457 account only)

Step 3: Open your account
- Fidelity: Submit a Salary Reduction Agreement to Benefits
- TIAA-CREF: Enroll online at www.tiaa-cref.org/gmu and submit a Salary Reduction Agreement to Benefits
- ICMA-RC: Call 1.877.327.5261 and press 2 for customer assistance

Step 4: Begin saving for a successful next chapter in your life!

Questions? Contact the Benefits Team
703.993.2600 (phone), 703.993.2601 (fax)
benefits@gmu.edu, mailstop 3C3
http://hr.gmu.edu/benefits
Click on “Retirement Plans and Information”