



A MASON TOP TEN

(with all due respect To David Letterman)

Top Ten Reasons for Supervisors to Support Telework

10. Telework contributes to employee recruitment and retention.
9. Reduces absenteeism and present-eeism (present-eeism is defined as those employees who are at work while being too stressed or distracted to be productive).
8. Increases employee productivity due to fewer interruptions and distractions. Here's a [Telework Testimonial](#) that speaks to the benefits of telework for employees and their supervisors.
7. Improves work/life balance for employees boosting employee and department morale.
6. Expands departmental reach when combined with flextime to increase the office hours or coverage of your department.
5. Provides continuity of operations during a power outage or other emergency.
4. Takes a vehicle off the roads, saving gas costs and contributing to a reduction in congestion and pollution as well as freeing up a parking space on campus (particularly helpful during this time of construction).
3. Can be managed using outcome-based goals instead of visually checking employees' productivity.
2. Is not a "forever" commitment. Should be reviewed and reassessed on a regular basis, every three to six months.
1. Dr. Merten is a huge proponent of telework and flextime.