NOTICE TO INTERESTED PARTIES

Notice to All Employees Eligible to Participate in the Supplemental Defined Contribution Benefit Plan for Employees of George Mason University.

An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:

(1) Name of Plan:  Supplemental Defined Contribution Benefit Plan for Employees of George Mason University

(2) Plan Number:  002

(3) Name and Address of Applicant:  George Mason University
                                   4400 University Drive
                                   Fairfax, Virginia 22030-4444

(4) Applicant’s Employer Identification Number:  54-0836354

(5) Name and Address of Plan Administrator:  George Mason University
                                           4400 University Drive
                                           Fairfax, Virginia 22030-4444

The application will be filed on February 8, 2002 for an advance determination as to whether the plan meets the qualification requirements of section 401 of the Internal Revenue Code of 1986, as amended, with respect to the plan’s initial qualification. The application will be filed with:

    EP Determinations
    Internal Revenue Service
    P.O. Box 192
    Covington, KY 41012-0192

The employees who are eligible to participate in the Plan are employees of the University who are appointed to a full-time position of 1.0 FTE for more than six months and have Adjusted Compensation, provided the limitation specified in Code section 401(a)(17) applies to the Employee. The term “Eligible Employee” shall not include any person who is classified by the Employer as: (a) a Leased Employee; (b) an independent contractor (regardless of the person’s actual employment status under applicable law); or (c) a temporary employee.

The Internal Revenue Service has not previously issued a determination letter with respect to the qualification of this plan.
RIGHTS OF INTERESTED PARTIES

You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this plan meets the qualification requirements of the Internal Revenue Code.

You may instead, individually or jointly with other interested parties, request the Department of Labor (the “Department”) to submit, on your behalf, comments to EP Determinations regarding qualification of the plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this plan is 1. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include: (1) the information contained in items 1 through 4 above; and (2) the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Pension and Welfare Benefits Administration
ATTN: 3001 Comment Request
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

COMMENTS TO THE INTERNAL REVENUE SERVICE

Comments submitted by you to EP Determinations must be in writing and received by March 25, 2002. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by them within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by March 25, 2002, whichever is later, but not after April 9, 2002. A request to the Department to comment on your behalf must be received by it by February 25, 2002, if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by March 5, 2002, if you wish to waive that right.
ADDITIONAL INFORMATION

Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Rev. Proc. 2002-6. Additional information concerning this application (including, where applicable, an updated copy of the plan and any related trust; the application for determination; any additional documents dealing with the application that have been submitted to the Service; and copies of section 17 of Rev. Proc. 2002-6 is available at George Mason University, Human Resources Department, 4400 University Drive, Fairfax, VA 22030-4444, telephone (703) 993-2600 during regular business hours for inspection and copying. There may be a nominal charge for copying and/or mailing.