



The Mason Star

FEBRUARY 6, 2008

HUMAN RESOURCES & PAYROLL



AARP Honors Mason as Among Best Employers for Workers Over 50!

Fairfax, VA. – George Mason University has been named one of the 50 best places to work for persons 50 years of age and older by AARP. AARP is a nonprofit, nonpartisan membership organization that helps people 50+ have independence, choice and control in ways that are beneficial and affordable to them and society as a whole.



According to the AARP, Mason ranked eighth in the organization's annual ranking, the highest of any public or private entity in Virginia, and the highest ranked college or university in the United States. Mason's entry into the AARP's top 50 list marks the first time in the organization's history that a first-time honoree has been placed among the top ten best places to work.


"Our institution is honored to be recognized by the AARP," says Merten. "Maintaining a vibrant and productive workplace is something that we take very seriously because the end result is an institution of higher learning that is efficient and that serves its students and region well." (*Mason Gazette*, 9/25/07)

Calling all Superstars!

It's time to start thinking about the superstars in your office and consider nominating an employee or colleague for an Outstanding Achievement Award! We are accepting nominations for the Outstanding Achievement Award, Exceptional Support Award, David W. Rossell Quill Award, Team Excellence Award and Margaret C. Howell Award. The nominations are due in Human Resources by Friday, March 14th. The ceremony is scheduled for Tuesday, May 6th in Dewberry Hall. For a detailed list of these awards, please go to <http://hr.gmu.edu/awards/>. Nomination forms are found on the HR webpage <http://hr.gmu.edu/awards/>. Completed nominations should be sent to the Reward and Recognition Coordinator at MS 3C3. For more information, please contact the Reward and Recognition office at 3-2739.

Important Notice of Change

Recent IRS and Virginia Department of Accounts changes have required us to reevaluate our gift card procedures. Effective immediately, employees may only receive up to two (2) gift cards per calendar year.

Be on the  out for new and improved programs to follow.

Snow What Fun it is ½ Day Off Leave

Jack Frost's been nipping at our noses! Please let your faculty and staff who supervise others know that now through February 29th they can give their classified employees a morning or afternoon off with a ½ day off "Snow What Fun It Is" bonus award! Employees who have a solid achiever performance evaluation or above and have received no more than 5 days of recognition leave are eligible! The department head authorizes the "Snow What Fun It Is" leave by emailing, faxing, or mailing a list of recipients and their G numbers, along with his/her signature to awards@gmu.edu. Please visit hr.gmu.edu/awards to see the latest in recognition.



Margaret D. Jones
January 2008



University Employee(s) of the Month



The Employee of the Month award is available to administrative faculty, classified and wage employees who have been with the University for one year and who are in good standing.

The winner is presented the award and various gifts at a presentation ceremony with the University's President. To nominate a coworker for the Employee of the Month award, please visit <http://hr.gmu.edu/awards/eom.html>.

January 2008 - Margaret D. Jones, University Police
December - Peg Koback, Public and International Affairs
November – Jeanmerie Lagos, University Relations
October - Mary Anne McKernan, Humanities & Social Sciences
September – Merin Mani, Human Resources & Payroll
August – James Gentry, Facilities Management
July – Erica Hernandez, Student Academic Affairs
June – Sharon Cullen, Office of the President
May – Andrea Nikoi, Life Sciences
April – Michael Dyer, Admissions
March – Annie Lonetti, Administration of Justice
February - Patty Theimer, Life Sciences
January - Jane Wendelin, Krasnow Institute for Advanced Study

Facilities Employee(s) of the Month

January 2008 - Mitchel T. Graham, Warehouse/Materials Manager
December - Thomas K. Benner, Electronic Technician II
November - Dan Randle, Electric Shop Supervisor
October - Sam Dean, Carpenter Shop Supervisor
September - Tammy Hanks, Administrative Office Specialist III
August - Archie Nesbitt, Grounds and Landscape Shop Supervisor
July - Roy Rupert, Electrician
June - Cristobal Casallas, Painter
May - Timothy Swann, Electrician
April - Michael Nicholson, Plumber/Steamfitter
March - Arnell Burke, Lead Utilities/Maintenance Worker
February - Dennis Herring, Lead Grounds Worker
January - Steve Wright, Carpenter

ITU's Employee(s) of the Month

January 2008 - Brooke Adams, WebCT System Administrator, IRC
December - Belinda Taylor, Sr. Database Analyst
November - Debbie Penny, ITU Support Center Specialist
October - Michael Bellinghoven, Desktop Support Services Manager
September - Tom Deike, Logistics Manager
August - Christian Wulf, Evening Circ Sup/Stacks Mgr/Ref Asst, Mercer Library
July - Kristen Jennette, Systems Engineer
June - Elizabeth Redwine, Patriot WEB/Banner Specialist
May - Stacey Rathbun, Production Assistant, GMU-TV
April - Jane Daly, Executive Assistant
March - Darryl Wallace, Telecom Tech
February - Kevin Gibson, Field Services Technician
January - Robert Hopke, App Analyst



Teaching Excellence Awards - 2007

Lisa Bauman, History and Art History
Lisa Koch, English
Suzanne Scott, New Century College
Odette Willis, School of Nursing
Paige Wolf, School of Management

2007 SCHEV Outstanding Faculty Award

"Teaching with Technology" recipient
Priscilla Norton, Professor of Instructional Technology



Mason Emerging Researcher, Scholar, Creator Award

Philip Auerswald, School of Public Policy
Todd Kashdan, Psychology
Karen Sauer, Physics & Astronomy

Alumni Association Faculty of the Year Award

Roger Wilkins, Robinson Professors

*Many of our Mason faculty are recognized from outside our University community.
An outstanding example is Dr. Abul Hussam.*

Grainger Challenge Prize for Sustainability Gold Award

Abul Hussam, Associate Professor of Chemistry & Biochemistry



Dr. Hussam received the 2007 Grainger Challenge Prize for Sustainability Gold Award of \$1 million from the National Academy of Engineering. Dr. Hussam was recognized for his innovative solution for removing arsenic from drinking water that is poisoning tens of millions of people in developing countries. (*Mason Gazette*, 2/2/07)



SOM Premier Journal Publication Award Recipients-2006/07

Alexei Zhdanov: Financing and Takeovers *Journal of Financial Economics*
Vernon Hsu: Dynamic Lot Size Problem with Multiple Customers: Customer-Specific Shipping and Backlogging Costs *IIE Transactions*
Vernon Hsu: Managing Components for Assemble-To-Order Products with Leadtime-Dependent Pricing: The Full-Shipment Model *Naval Research Logistics*
Amit Dutta: RFID and Operations: Technology, Value and Incentives *Production & Operations Management*
Chi-Hyon Lee: Managing in a small world ecosystem: Lessons from the software sector *California Management Review*
Chi-Hyon Lee: Within-Industry Diversification and Firm Performance in the Presence of Network Externalities: Evidence from the Software Industry *Academy of Management Journal*
David Kravitz: The Diversity-Validity Dilemma: Overview and Legal Context *Personnel Psychology*
Christopher Joiner: Prototypicality Advantages for Pioneers Over Me-Too Brands: The Role of Evolving Product Designs *Journal of The Academy of Marketing Science*

SOM Teaching Award Recipients-2006/07

Karen Hallows: School of Management Graduate Student Choice Award
Cindy Parker: School of Management Undergraduate Student Choice Award
Paige Wolf: School of Management Teaching Award
Kumar Mehta: School of Management Teaching Award





SOM Summer Research Award Recipients

Matthew Cronin, Assistant Professor of Management
Edward Douthett, Assistant Professor of Accounting
Jim Hsieh, Assistant Professor
Vernon Hsu, Professor of ISOM
Kieth Jones, Assistant Professor of Accounting
Taeha Kim, Assistant Professor
Yan Ling, Assistant Professor of Management
Michelle Marks, Associate Professor of Management
Stas Nikolova, Assistant Professor of Finance
Kevin Rockman, Assistant Professor of Management

Enrollment Services Employee and Student Employee Awards

January 2008 - Alisha Bradbury, Student Academic Affairs (student)
December - Terri Vanderberg, Admissions
June - Dorothy Kroll, Student Financial Aid
May - Becky Reynolds, Student Academic Affairs and Advising (student) & Iby Setzer, Admissions Office (student) & Lee Krinzman, Institutional Assessment
April - Erica Hernandez, Student of Academic Affairs and Advising
March - Louise Murray, Registrar's Office
February - Matthew Jaquith, Admissions Office (student)
January - Rawa Abdalla, Institutional Assessment

Enrollment Services Team Award

RAK Team- made up of:
Michael Dyer, Admissions Office
Rita Rowand, Registrar's Office
Renate Guilford, Enrollment and Summer Term
Wendy Payton, Provost Office

Enrollment Services Creativity Award

Mary Ann Grandinetta, Student Academic Affairs

Enrollment Services Customer Service Award

Academic Advising Center

Enrollment Services Employee of the Year

Patricia (Tish) Moreno, Provost Office

University Life's Outstanding Service Award

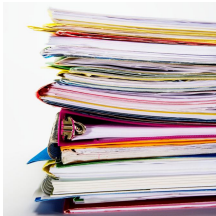
Nancy Murphy, University Life
Lisa McCalla, Office of Student Activities
Kathryn Mangus, Student Media
Maudie Doyle-Lepore, Office of Disability Services
Cathy Perdue, Prince William Administration

University Life's Positive Impact Award

Karen Wolf, University Life
Nikkia Anderson, Orientation, Family Programs & Services

Undergraduate Academic Advisor of the Year Award

Lisa Shaw, Student Services Coordinator, Undergrad Programs





Human Resources & Payroll Awards Ceremony- October 2007

Twenty-seven university employees were honored October 11th with Presidential Citations, Outstanding Achievement Awards, Exceptional Support Awards, the David W. Rossell Quill Award and the Martha Reiner Quality Customer Service Award. In addition, the Staff Senate presented the Outstanding Supervisor Award.

Outstanding Achievement Awards

The recipients of the award were Lorenzo Atienza, Cash Office; Paul Done, School of Management; Matthew Lilius, Volgenau School of Information Technology and Engineering; Theresa Lucado, Office of Laboratory Safety; Robyn Madar, Human Resources and Payroll; Erin Ogilvie, Institute for Conflict Analysis and Resolution; Nancy Pickens, Facilities Planning; Greg Rahimzadeh, Facilities Construction; Sandra Winter, Database Application Services; and Li Zhou, Office of Budget and Planning.

Exceptional Support Awards

Recipients of the award were Forrest George, Development Office; Carol Hoskins, School of Management; Phyllis Johnson and Jade Perez, Volgenau School of Information Technology and Engineering; Davi Mohammed, Print Services; JoAnn Stevens, Prince William Administration; Glenda Weston-McCray, Facilities Management; Debbie Williams, Office of the Provost; and Pat Williams, University Career Services.

David W. Rossell Quill Award **New Name**

The recipient of the award was Martin Ford, College of Education and Human Development.



Martha J. Reiner Quality Customer Service Award

The recipient of the award was Steven Broaddus, Technology Support Services.



The Outstanding Supervisor Award

The recipients of the award were Patricia Donini and Lori Ann Roth, Human Resources and Payroll.



Presidential Citation Award

The recipients of this award were:

- Lee Wilson - Safety Office
- Johanna Grove - Safety Office
- Officer Christopher Dotson - University Police
- Lt. Kevin Barrett - University Police



To see the February 2007 winners of the Outstanding Achievement Awards, go to:

<http://hr.gmu.edu/awards/newsletter.pdf>.



Tips for writing an award nomination:

- **Use the criteria as a guide.** Respond to as many of the questions that apply to your nominee's situation.
- **Get support.** Ask co-workers, supervisors, students, and/or faculty (including those in other departments, labs, or centers who may work with the nominee) to submit a detailed statement in support of your nomination.
- **Use bullet points.** Provide information in a bulleted list.
- **Avoid jargon.** While you are familiar with your nominee's work, more than likely the members of the selection committee won't be. Keep that in mind as you describe the nature and quality of the contributions and accomplishments.
- **Include measurable results.** Where possible, include measurable results (e.g., monetary savings, a new product or service, clients receiving goods or services in a more efficient process and/or professional manner, staff morale increasing, students being informed and better prepared for courses or graduation, etc.).
- **Use multiple examples.** Include more than one example (the more the better) of how the individual or team went above and beyond the daily responsibilities of the job.
- **Submit for multiple awards.** If you wrote an Outstanding Achievement Award nomination this time, you can also submit it for an Employee of the Month Award. Be sure to review the criteria and tailor the nomination to the award.
- **Keep recognizing.** If your employee does not win the award this year, consider revising it and citing most recent, specific examples of contributions and resubmit.

Reward the stars in your office with these awards!



- You're a "Bloomin" Star Award - \$20.00 gift certificate to Outback Steakhouse
- You're "Greeeeeat" Award - \$20.00 gift certificate to Great American restaurants
- You Hit the "Bullseye" Award - \$20.00 gift certificate to Target
- You "Did It" Award - \$20.00 gift certificate to Home Depot
- You're "Simply the Best" Award - \$20.00 gift certificate to Best Buy
- Thanks for going the Extra Mile Award - \$20.00 Gas Card
- ***New*** Get Cozy at Cosi Award - \$20.00 gift certificate to Cosi restaurants
- You're a "Reel" Mason Star - Two movie tickets & \$10.00 gift certificate to concessions or to put toward an additional ticket
- You "Knocked our Socks Off" Award - a pair of Mason athletic socks
- ***New*** We "Flip for You" Award - Mason portfolio
- "Thank you Beary Much" Award - A teddy bear
- It's Raining Recognition at Mason - A Mason umbrella
- We Can't Spell Success Without You - Chocolate bars

If you would like us to publish your department/school's awards in our next newsletter, please send your information to:



The Reward and Recognition Office
Phone: 703-993-2739
Fax: 703-993-2601
Email: awards@gmu.edu